



2022

OUR COMMUNITY IMPACT

We are committed
to helping our
community
thrive.



THE NATIONAL
BANK of INDIANAPOLIS

INVESTING IN COMMUNITY.

Since our founding in 1993, The National Bank of Indianapolis has been committed to supporting the communities we serve. Our President and CEO, Mark Bruin, drives this calling: "We believe we cannot be successful unless our community thrives."

All our employees live and work here and are vested in the success of greater Indianapolis. We support our communities where the most impact can be felt and purposefully seek out opportunities with nonprofits who lift up the underserved and fill the greatest needs. We keep an eye on the present and future success of the greater Indianapolis area by steadfastly holding up three key pillars of community engagement:

Civic Leadership | **Community Lending** | **Philanthropic Investments**



CIVIC LEADERSHIP

WE LEAD ON COMMUNITY ISSUES

50+

volunteer board seats

1300+

volunteer hours

60+

local nonprofits

Our **Volunteer Day Program** encourages employees to volunteer with nonprofits in the communities that we serve.

PARTNERSHIP HIGHLIGHTS

CICOA – Random Acts of Kindness

Our Bash Road center was awarded the 2022 Spirit Award by CICOA Aging & In-Home Solutions for their efforts during Random Acts of Kindness month. Volunteers made 1,600 cards with hand-drawn pictures with uplifting messages for CICOA Meals & More clients.

United Way of Central Indiana

For 28 consecutive years, the Bank has supported the United Way's mission through annual fundraising and volunteer activities and has been recognized as a *Company Who Cares* and a *Caring Spirit Award* winner. In 2022, our employees volunteered at Horizon House on United Way's Go All IN Day, assisting with organization of the Donation Center and outdoor beautification projects.

Providence Cristo Rey High School – Corporate Work Study Program

As a corporate partner for Providence Cristo Rey High School, we welcomed two interns for the 2022-2023 school year. The school's work study program helps prepare students for the demands of the growing knowledge-based economy. 92% of the PCRHS students are students of color and 100% receive financial aid.



\$100k+
in school supplies
Teachers Treasures

After school tutoring
Avondale Meadows Academy

83k+ meals
Gleaners Food Bank

2,000+ toys collected
Toys for Tots

1,500 snack bags prepared for IPS students
United Way Snack Build Project

450+ meals
100+ volunteer hours
Meals on Wheels

Summer Learning Labs
The Mind Trust

Peers Making Peace Program
Peace Learning Center

COMMUNITY LENDING

WE INVEST IN PEOPLE & PLACES

\$45 million

in financing of
affordable housing

765

new and
rehabbed units

\$3 million

equity investments
in affordable housing



PARTNERSHIP HIGHLIGHTS

Englewood Homes

This affordable housing project from Englewood CDC and Gratus Development includes 20 new duplex buildings with 40 three-bedroom units for tenants earning 30% to 60% AMI. The units are scattered across Indianapolis' near eastside. This project also includes one "solar" duplex unit, designed and managed by architecture students of Ball State University who are competing in the U.S. Department of Energy's "Solar Decathlon" for collegians designing and constructing highly efficient homes using renewal energy.

North End – Social Impact Fund

In addition to an equity investment, the bank contributed to the Social Impact Fund on the North End Project, developed by Old Town Design Group. North End will be Carmel's first apartment housing community that dedicates a portion of apartments for residents with intellectual and developmental disabilities. This fund was created to build an expansive greenhouse that will provide year-round employment opportunities for the North End residents with disabilities.

Indianapolis Neighborhood Housing Partnership

We actively support INHP's vision that every person in Indianapolis should have the opportunity to live in a safe, decent and affordable home in a vibrant neighborhood. We help bring this vision to life through our income-based, affordable mortgage programs – First Step and HomeReady – as well as investments made in housing programs for low to moderate income families.



"I am very excited about the gardens and greenhouse. My favorite thing to do at the gardens is cut zinnias. I am excited and nervous about moving to North End, mostly excited. I am looking forward to living on my own in a community setting."

– Hannah, future North End resident



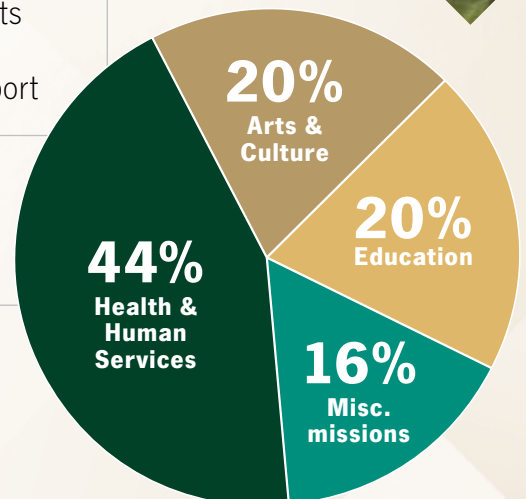
PHILANTHROPIC INVESTMENTS

WE CARE FOR OUR COMMUNITY

4% of our net income
is reinvested in the
community each year

200+ local nonprofits
received our
financial support

In 2022, the Bank focused **PHILANTHROPIC GIVING** and special **EVENT SPONSORSHIPS** in the areas of Arts & Culture, Education (including educational equity programs), and Health & Human Services (including programs addressing food & housing insecurity and serving people with disabilities).





Since our founding in 1993, The National Bank of Indianapolis has been committed to supporting the communities we serve. To best impact and support the community at large, we continue to broaden and elevate ourselves so that our impact is sustainable.

DIVERSITY, EQUITY, INCLUSION AND BELONGING

We strive to be the undisputed leader in delivering outstanding banking services in greater Indianapolis. We get there by hiring highly talented individuals and recognizing the unique contribution everyone makes towards reaching our vision. As we live our shared values of Superior Service, Excellence in Execution and Outstanding Teamwork, we respect, value and welcome all aspects of diversity, equity and inclusion in our workforce, our clients and the community.

In this spirit, we have:

- utilized a diversity assessment and facilitated focus groups to better understand the experiences and needs of our team members,
- increased professional learning and development opportunities,
- become a certified Good Wages employer,
- identified new partnerships recruiting diverse talent to our team, and
- continued diversity, equity, inclusion and belonging training for all team members.

In our WORKPLACE

We foster an inclusive environment in which different backgrounds, perspectives and experiences are valued and respected.

In our WORKFORCE

We build partnerships that create diverse talent acquisition opportunities and expand access to training and professional development for all team members.

In our COMMUNITY

We focus on advancing opportunities for all who call greater Indianapolis home.



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